

EHA NON UNION POSITION CLASSIFICATION JAN 2025 - DEC 2025

Position Title	Pay Grade
Human Resources Assistant	4
	5
Accountant I	6
Human Resources/Payroll Specialist	6
Accountant II	7
Executive Assistant/Communications Coordinator	7
Administrative Services Manager	8
Aging & Disability Services Program Manager	8
Family Services Program Manager	8
Network Administrator	8
Policy Manager	8
Senior Accountant	8
Accounting Manager - Operations	9
Communications and Engagement Manager	9
Development Program Manager	9
HCV Manager	9
Procurement Manager	9
Property Manager	9
Senior Development Financial Analyst	9
Construction Project Manager	10
Controller	10
Design Principal	10
Human Resources Manager	10
Real Estate Underwriting Manager	10
Senior Manager of Procurement, Contracts & Risk Management	10
Senior Property Manager	10
Construction Manager	11
Deputy Director of Asset Management	11
Deputy Director of Development	11
Deputy Director of Finance	11
Deputy Director of Housing Management	11
Deputy Director of Rental Assistance	11
IT Manager	11
Senior Construction Manager	11
Director of Asset Management	12
Director of Finance	12
Director of Human Resources	12
Director of Policy & Innovation	12
Director of Property Management	12
Director of Rental Assistance	12
	13
Deputy Executive Director	14
	15

EHA AFSCME POSITION CLASSIFICATION FEB 2025 - JUNE 2027

Position Title	Pay Grade
	1
Customer Service Representative	2
Office Assistant	2
Administrative Assistant - Procurement	3
Certification Specialist I	3
Housing Management Specialist I	3
Accounting Technician	4
Inventory Control Technician	4
Certification Specialist II	5
Certification Specialist II - Eligibility	5
Housing Inspector	5
Housing Locator	5
Housing Management Specialist II	5
Resident Services Coordinator	5
Senior Accounting Technician	5
Vendor Liaison II	5
Certification Specialist III	6
Family Self Sufficiency Program Coordinator	6
Housing Management Specialist III	6
THRIVE Program Specialist	6
Voucher Program Specialist	6

EHA Salary Schedule for January 2025 - December 2025

Effective January 1, 2025

Pay Grade	Salary Steps																					
	Number of Steps	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
1	10	\$43,491	\$44,457	\$45,424	\$46,391	\$47,357	\$48,324	\$49,290	\$50,257	\$51,223	\$52,190											
2	10	\$47,840	\$48,903	\$49,966	\$51,029	\$52,092	\$53,156	\$54,219	\$55,282	\$56,345	\$57,408											
3	12	\$51,455	\$52,624	\$53,794	\$54,963	\$56,133	\$57,302	\$58,472	\$59,641	\$60,811	\$61,980	\$63,150	\$64,319									
4	12	\$56,600	\$57,886	\$59,173	\$60,459	\$61,746	\$63,032	\$64,319	\$65,605	\$66,892	\$68,178	\$69,465	\$70,751									
5	14	\$60,907	\$62,312	\$63,718	\$65,123	\$66,529	\$67,934	\$69,340	\$70,746	\$72,151	\$73,557	\$74,962	\$76,368	\$77,773	\$79,179							
6	14	\$66,997	\$68,543	\$70,089	\$71,636	\$73,182	\$74,728	\$76,274	\$77,820	\$79,366	\$80,912	\$82,459	\$84,005	\$85,551	\$87,097							
7	16	\$74,096	\$75,825	\$77,554	\$79,283	\$81,012	\$82,741	\$84,470	\$86,199	\$87,927	\$89,656	\$91,385	\$93,114	\$94,843	\$96,572	\$98,301	\$100,030					
8	16	\$83,729	\$85,682	\$87,636	\$89,590	\$91,543	\$93,497	\$95,451	\$97,404	\$99,358	\$101,312	\$103,266	\$105,219	\$107,173	\$109,127	\$111,080	\$113,034					
9	16	\$94,613	\$96,821	\$99,029	\$101,236	\$103,444	\$105,652	\$107,859	\$110,067	\$112,274	\$114,482	\$116,690	\$118,897	\$121,105	\$123,313	\$125,520	\$127,728					
10	16	\$107,859	\$110,376	\$112,893	\$115,409	\$117,926	\$120,443	\$122,959	\$125,476	\$127,993	\$130,510	\$133,026	\$135,543	\$138,060	\$140,577	\$143,093	\$145,610					
11	19	\$120,398	\$123,073	\$125,749	\$128,424	\$131,100	\$133,775	\$136,451	\$139,126	\$141,802	\$144,477	\$147,153	\$149,828	\$152,504	\$155,179	\$157,855	\$160,530	\$163,206	\$165,881	\$168,557		
12	19	\$138,457	\$141,534	\$144,611	\$147,688	\$150,765	\$153,842	\$156,919	\$159,995	\$163,072	\$166,149	\$169,226	\$172,303	\$175,380	\$178,457	\$181,534	\$184,610	\$187,687	\$190,764	\$193,841		
13	21	\$155,977	\$159,486	\$162,995	\$166,505	\$170,014	\$173,524	\$177,033	\$180,543	\$184,052	\$187,562	\$191,071	\$194,581	\$198,090	\$201,600	\$205,109	\$208,619	\$212,128	\$215,638	\$219,147	\$222,657	\$226,166
14	21	\$179,373	\$183,409	\$187,445	\$191,481	\$195,517	\$199,552	\$203,588	\$207,624	\$211,660	\$215,696	\$219,732	\$223,768	\$227,804	\$231,840	\$235,876	\$239,911	\$243,947	\$247,983	\$252,019	\$256,055	\$260,091
15	21	\$206,279	\$210,920	\$215,562	\$220,203	\$224,844	\$229,485	\$234,127	\$238,768	\$243,409	\$248,051	\$252,692	\$257,333	\$261,975	\$266,616	\$271,257	\$275,898	\$280,540	\$285,181	\$289,822	\$294,464	\$299,105

TEAMSTERS SALARY SCHEDULE 2022 - 2025
July 1, 2022 - June 30, 2025, Updated July 2024

CATEGORY	POSITION TITLE	EHA RANGE					
		Hourly			Annual		
		LOW	MID	HIGH	LOW	MID	HIGH
200T*	MAINTENANCE ENGINEER	\$33.81	\$42.26	\$50.71	\$70,317	\$87,896	\$105,475
190T*	SENIOR MAINTENANCE SPEC	\$33.04	\$41.29	\$49.55	\$68,721	\$85,890	\$103,060
170T*	MAINTENANCE SPECIALIST	\$30.48	\$36.57	\$42.66	\$63,393	\$76,076	\$88,737
160T	MAINTENANCE LABORER	\$24.04	\$28.87	\$33.65	\$50,006	\$60,056	\$69,984
150T	OFFICE JANITOR	\$22.35	\$26.84	\$31.32	\$46,495	\$55,818	\$65,141